

Concordia University Chicago
2023 Post-Graduation Outcomes Surveys
Graduate, Non-traditional Undergraduate (ADP), and Traditional Undergraduate
Office of Institutional Planning and Effectiveness
August 25, 2023

Alumni Years Surveyed: 2018 to 2022

Populations Included: Graduate, Non-Traditional Undergraduate (ADP), and Traditional Undergraduate Completers

Overall Counts (including partial responses)

- Graduate: 677
- Non-traditional Undergraduate (ADP): 44
- Traditional Undergraduate: 191

Graduate Student Outcomes - Highlights

Graduate programs are primarily offered online and mostly exist in the College of Business and College of Education.

78% of the graduate students who responded to the survey indicated they would choose Concordia University Chicago again.

82% reported Concordia University Chicago prepared them to achieve their personal goals. **82%** also indicated their program enhanced their competencies in their field of study. **75%** indicated they were equipped with skills needed for entry into a new or different job. Qualitative comments reflected an appreciation for flexible programs that met their practical needs.

Employment Status		
Response	Count	%
Employed full-time	518	77%
Employed part-time	24	4%
Not employed	30	4%
No Response	101	15%

Six months after your graduation from our program, have you advanced in your career?		
Response	Count	%
Yes	357	53%
No	212	32%
No Response	104	15%

Which of the following most accurately represents your current personal annual income before taxes?		
Response	Count	%
No earned income	11	2%
Less than \$25,000	25	4%
\$25,000 to \$34,999	13	2%
\$35,000 to \$49,999	51	8%
\$50,000 to \$74,999	178	26%
\$75,000 to \$99,999	135	20%
\$100,000 to \$149,999	86	13%
More than \$150,000	32	5%
I prefer not to answer	37	5%
No Response	105	16%

Non-Traditional Undergraduate (ADP) Student Outcomes - Highlights

ADP programs are online and exist in the College of Business and College of Health, Science and Technology. Many are already working adults.

80% of the Non-Traditional Undergraduate students who responded to the survey indicated they would choose Concordia University Chicago again. **23%** have chosen to continue their education.

76% reported Concordia University Chicago prepared them to achieve their professional goals. Qualitative comments reflected an appreciation for programs that supported adults who worked full-time.

What statement best describes your primary employment status on your date of graduation?		
Response	Count	%
Seeking employment	6	14%
Self-employed or starting new business	4	9%
Company-sponsored employed or hired	23	52%
Continuing my education	10	23%
Postponing my employment search	1	2%

You indicated were seeking employment on the date of graduation. How long did it take you to find employment?		
Response	Count	%
Less than 6 months after graduation	3	50%
Within 6 months and 1 year after graduation	0	0%
More than 1 year after graduation	0	0%
I have not found employment yet	3	50%

Please select an income bracket below that most accurately represents your current personal annual income before taxes?		
Response	Count	%
No earned income	1	3%
Less than \$25,000	3	7%
\$25,000 to \$34,999	3	7%
\$35,000 to \$49,999	9	22%
\$50,000 to \$74,999	11	28%
\$75,000 to \$99,999	7	17%
\$100,000 to \$149,999	4	10%
More than \$150,000	0	0%
I prefer not to answer	2	5%

What statement best describes your primary employment status on your date of graduation?		
Response	Count	%
Seeking employment	6	14%
Self-employed or starting new business	4	9%
Company-sponsored employed or hired	23	52%
Continuing my education	10	23%
Postponing my employment search	1	2%

Traditional Undergraduate Student Outcomes - Highlights

Due to the Covid-19 epidemic, many in this group of students completed coursework that included multiple modalities, including online, hybrid, hyflex, and face-to-face instruction. Traditional Undergraduate programs exist in the College of Business, College of Education, College of Health, Science and Technology, and College of Theology, Arts and Humanities.

67% of the traditional undergraduate students who responded to the survey indicated they would choose Concordia University Chicago again. **24%** have chosen to continue their education.

78% reported Concordia University Chicago prepared them to achieve their professional goals. Qualitative comments reflected an appreciation for the campus community including fellow students, professors, and mentors. These comments also reflected a practical focus on job preparation, ability to obtain employment, and communication.

What statement best describes your primary employment status on your date of graduation?		
Response	Count	%
Seeking employment	50	26%
Self-employed or starting new business	6	3%
Company-sponsored employed or hired	83	43%
Continuing my education	45	24%
Postponing my employment search	7	4%

You indicated were seeking employment on the date of graduation. How long did it take you to find employment?		
Response	Count	%
Less than 6 months after graduation	33	67%
Within 6 months and 1 year after graduation	4	8%
More than 1 year after graduation	2	4%
I have not found employment yet	10	20%

Please select an income bracket below that most accurately represents your current personal annual income before taxes?		
Response	Count	%
No earned income	9	5%
Less than \$25,000	23	13%
\$25,000 to \$34,999	26	15%
\$35,000 to \$49,999	56	33%
\$50,000 to \$74,999	28	16%
\$75,000 to \$99,999	9	5%
\$100,000 to \$149,999	1	1%
More than \$150,000	0	0%
I prefer not to answer	19	11%

Median starting income between 35K and 75K, with a skewed distribution to the lower. Variation is due to program/industry differences.

Please select a category below that best fits your primary employment		
Response	n	Total
Arts and Entertainment	6	3%
Business	26	15%
Church	15	9%
Education	65	37%
Industrial/Manufacturing	1	1%
Legal	6	3%
Medical	9	5%
Non-profit	13	7%
Public Service	12	7%
Science, Technology, Engineering	5	3%
Service Industry	8	5%
Retail	8	5%