

**Quantitative Results from PUMA-STEM Recruitment and Retention Workshop Survey**

Question	Average Score (out of 5)
1. The workshop was informative	4.8
2. The workshop was well organized.	4.8
3. This workshop increased my awareness of recruitment and retention practices for <u>underrepresented minority students</u> .	4.6
4. The workshop increased my awareness of barriers to recruitment and retention of underrepresented minority students.	4.5
Open Ended Questions	Open Ended Responses
1. Why did you choose to attend this workshop?	I'm a co-PI Believe in mission Would like to help recruit and retain URM's Topic of great interest to me I thought it was going to provide answers I am interested in increasing recruitment/retention of URM in STEM Recruitment is a large focus of mine Recruitment and retention is a huge issue/need in my institution Cause I'm interested in URM in STEM My superior suggested it Interest in the topic; want to know how to better instruct my students I am interested in how to make improvements in my classroom and at my institution Our institution has been struggling with the same issues. High school rep. To learn more about recruitment and retention
2. What did you find most valuable in this workshop?	Perspective from other fields and institutions Discussions with peer institutions Reporting back Whole group talk I got some germs of ideas The small group to large group sharing Talking with a high school teacher with predominantly URM population Initiatives that happen in other institutions Made me think about what we could do Talking with people in my group Learning tips/techniques from colleagues Source list from Powerpoint Chance to speak in diverse small group was good. Discussion The strategies to increase recruitment and retention
3. What could have been done to improve this workshop?	Nothing More data driven strategies and research More time Convey content ahead of time better. Good workshop but not what I expected. Maybe have everyone introduce themselves and their content and institution at beginning More focus on high school students Earlier in the day Follow up Less topics so we can go in depth I would like to have a copy of the powerpoints, and the results of the group discussion. That would be really appreciated! Time management - maybe a bit less up front? Sharing of more info. from PPT N/A
Other notes	None