**Concordia University Chicago**

**2023 Post-Graduation Outcomes Surveys**

**Graduate, Non-traditional Undergraduate (ADP), and Traditional Undergraduate**

**Office of Institutional Planning and Effectiveness**

**August 25, 2023**

**Alumni Years Surveyed:** 2018 to 2022

**Populations Included:** Graduate, Non-Traditional Undergraduate (ADP), and Traditional Undergraduate Completers

**Overall Counts (including partial responses)**

* Graduate: 677
* Non-traditional Undergraduate (ADP): 44
* Traditional Undergraduate: 191

**Graduate Student Outcomes - Highlights**

Graduate programs are primarily offered online and mostly exist in the College of Business and College of Education.

**78%** of the graduate students who responded to the survey indicated they would choose Concordia University Chicago again.

**82%** reported Concordia University Chicago prepared them to achieve their personal goals. **82%** also indicated their program enhanced their competencies in their field of study. **75%** indicated they were equipped with skills needed for entry into a new or different job. Qualitative comments reflected an appreciation for flexible programs that met their practical needs.

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| **Employment Status** |
| Response | Count | % |
| Employed full-time | 518 | 77% |
| Employed part-time | 24 | 4% |
| Not employed | 30 | 4% |
| No Response | 101 | 15% |

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| **Six months after your graduation from our program, have you advanced in your career?** |
| Response | Count | % |
| Yes | 357 | 53% |
| No | 212 | 32% |
| No Response | 104 | 15% |

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| **Which of the following most accurately represents your current personal annual income before taxes?** |
| Response | Count | % |
| No earned income | 11 | 2% |
| Less than $25,000 | 25 | 4% |
| $25,000 to $34,999 | 13 | 2% |
| $35,000 to $49,999 | 51 | 8% |
| $50,000 to $74,999 | 178 | 26% |
| $75,000 to $99,999 | 135 | 20% |
| $100,000 to $149,999 | 86 | 13% |
| More than $150,000 | 32 | 5% |
| I prefer not to answer | 37 | 5% |
| No Response | 105 | 16% |

**Non-Traditional Undergraduate (ADP) Student Outcomes - Highlights**

ADP programs are online and exist in the College of Business and College of Health, Science and Technology. Many are already working adults.

**80%** of the Non-Traditional Undergraduate students who responded to the survey indicated they would choose Concordia University Chicago again. **23%** have chosen to continue their education.

**76%** reported Concordia University Chicago prepared them to achieve their professional goals. Qualitative comments reflected an appreciation for programs that supported adults who worked full-time.

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| **What statement best describes your primary employment status on your date of graduation?** |
| Response | Count | % |
| Seeking employment | 6 | 14% |
| Self-employed or starting new business | 4 | 9% |
| Company-sponsored employed or hired | 23 | 52% |
| Continuing my education | 10 | 23% |
| Postponing my employment search | 1 | 2% |

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| **You indicated were seeking employment on the date of graduation. How long did it take you to find employment?** |
| Response | Count | % |
| Less than 6 months after graduation | 3 | 50% |
| Within 6 months and 1 year after graduation | 0 | 0% |
| More than 1 year after graduation | 0 | 0% |
| I have not found employment yet | 3 | 50% |

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| **Please select an income bracket below that most accurately represents your current personal annual income before taxes?** |
| Response | Count | % |
| No earned income | 1 | 3% |
| Less than $25,000 | 3 | 7% |
| $25,000 to $34,999 | 3 | 7% |
| $35,000 to $49,999 | 9 | 22% |
| $50,000 to $74,999 | 11 | 28% |
| $75,000 to $99,999 | 7 | 17% |
| $100,000 to $149,999 | 4 | 10% |
| More than $150,000 | 0 | 0% |
| I prefer not to answer | 2 | 5% |

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| **What statement best describes your primary employment status on your date of graduation?** |
| Response | Count | % |
| Seeking employment | 6 | 14% |
| Self-employed or starting new business | 4 | 9% |
| Company-sponsored employed or hired | 23 | 52% |
| Continuing my education | 10 | 23% |
| Postponing my employment search | 1 | 2% |

**Traditional Undergraduate Student Outcomes - Highlights**

Due to the Covid-19 epidemic, many in this group of students completed coursework that included multiple modalities, including online, hybrid, hyflex, and face-to-face instruction. Traditional Undergraduate programs exist in the College of Business, College of Education, College of Health, Science and Technology, and College of Theology, Arts and Humanities.

**67%** of the traditional undergraduate students who responded to the survey indicated they would choose Concordia University Chicago again. **24%** have chosen to continue their education.

**78%** reported Concordia University Chicago prepared them to achieve their professional goals. Qualitative comments reflected an appreciation for the campus community including fellow students, professors, and mentors. These comments also reflected a practical focus on job preparation, ability to obtain employment, and communication.

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| **What statement best describes your primary employment status on your date of graduation?** |
| Response | Count | % |
| Seeking employment | 50 | 26% |
| Self-employed or starting new business | 6 | 3% |
| Company-sponsored employed or hired | 83 | 43% |
| Continuing my education | 45 | 24% |
| Postponing my employment search | 7 | 4% |

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| **You indicated were seeking employment on the date of graduation. How long did it take you to find employment?** |
| Response | Count | % |
| Less than 6 months after graduation | 33 | 67% |
| Within 6 months and 1 year after graduation | 4 | 8% |
| More than 1 year after graduation | 2 | 4% |
| I have not found employment yet | 10 | 20% |

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| **Please select an income bracket below that most accurately represents your current personal annual income before taxes?** |
| Response | Count | % |
| No earned income | 9 | 5% |
| Less than $25,000 | 23 | 13% |
| $25,000 to $34,999 | 26 | 15% |
| $35,000 to $49,999 | 56 | 33% |
| $50,000 to $74,999 | 28 | 16% |
| $75,000 to $99,999 | 9 | 5% |
| $100,000 to $149,999 | 1 | 1% |
| More than $150,000 | 0 | 0% |
| I prefer not to answer | 19 | 11% |

**Median starting income between 35K and 75K**, with a skewed distribution to the lower. Variation is due to program/industry differences.

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| **Please select a category below that best fits your primary employment** |
| Response | n | Total |
| Arts and Entertainment | 6 | 3% |
| Business | 26 | 15% |
| Church | 15 | 9% |
| Education | 65 | 37% |
| Industrial/Manufacturing | 1 | 1% |
| Legal | 6 | 3% |
| Medical | 9 | 5% |
| Non-profit | 13 | 7% |
| Public Service | 12 | 7% |
| Science, Technology, Engineering | 5 | 3% |
| Service Industry | 8 | 5% |
| Retail | 8 | 5% |